

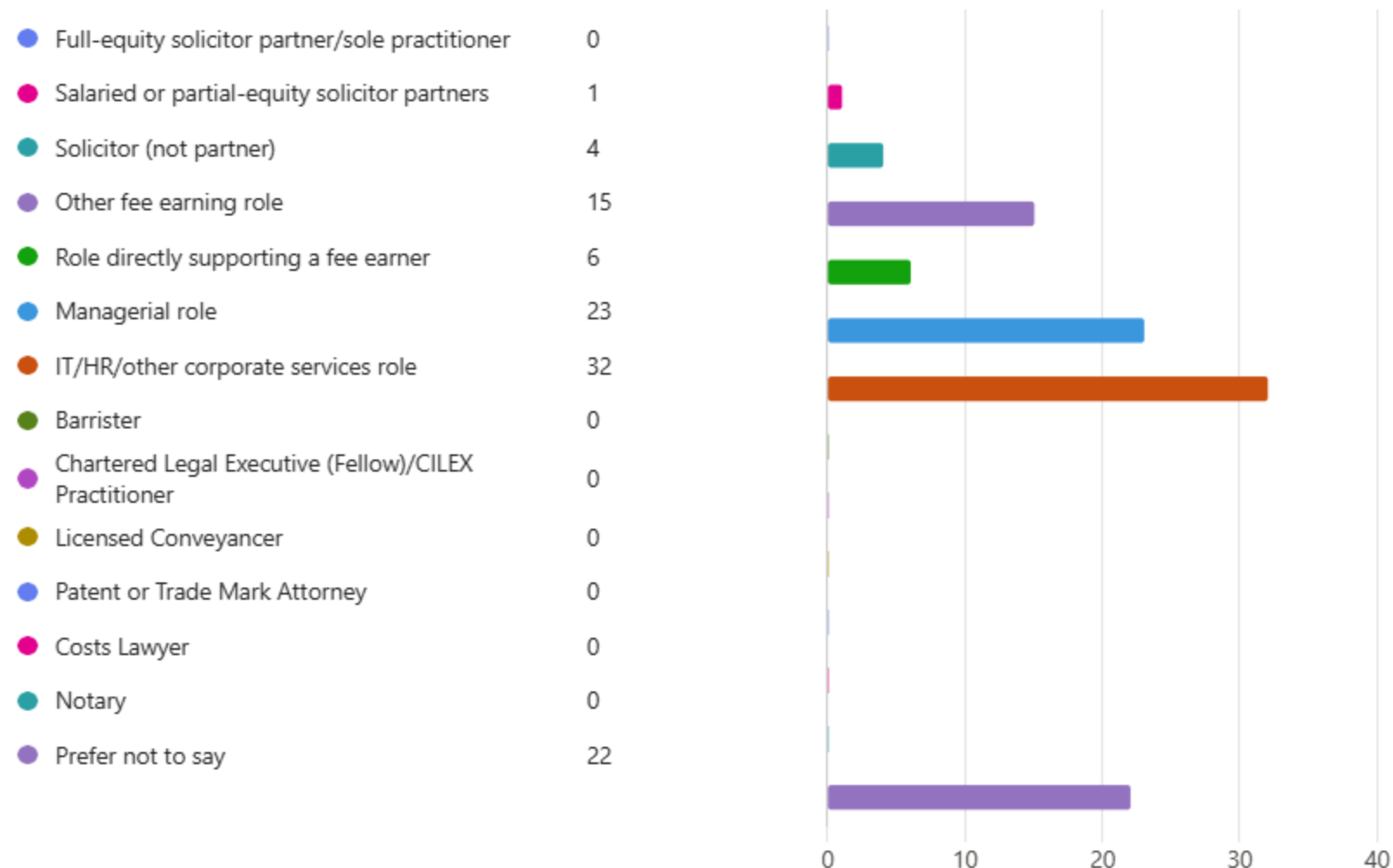
SRA Diversity Data July 2025

DRYDENS
SOLICITORS

ARROW
PROFESSIONAL SERVICES

1. **Select one category which best describes your role in the firm.** (Reference to solicitors includes registered foreign lawyers)

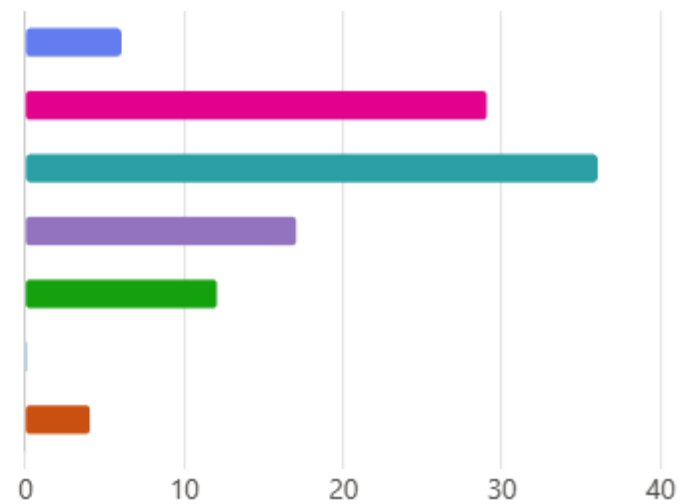
[More details](#)



2. Which age category are you in?

[More details](#)

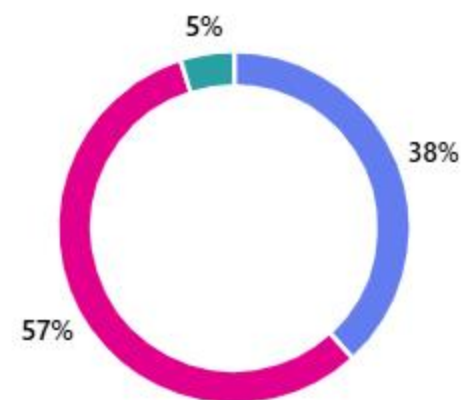
● 16 – 24	6
● 25 – 34	29
● 35-44	36
● 45-54	17
● 55-64	12
● 65+	0
● Prefer not to say	4



3. What is your sex?

[More details](#)

Male	39
Female	58
Prefer not to say	5



4. Is your gender identity the same as your sex registered at birth?

[More details](#)

● Yes	96
● No	2
● Prefer not to say	6



5. **Do you consider yourself to have a disability according to the definition in the Equality Act 2010?** (The Equality Act 2010 defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition).

[More details](#)

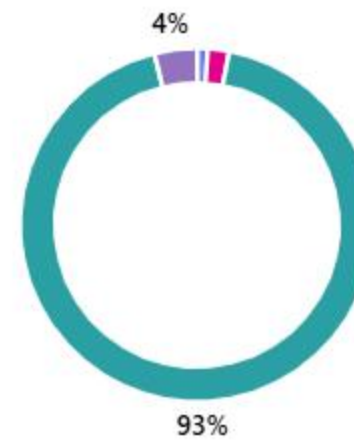
● Yes	8
● No	89
● Prefer not to say	6



6. Are your day-to-day activities limited by your disability or condition?

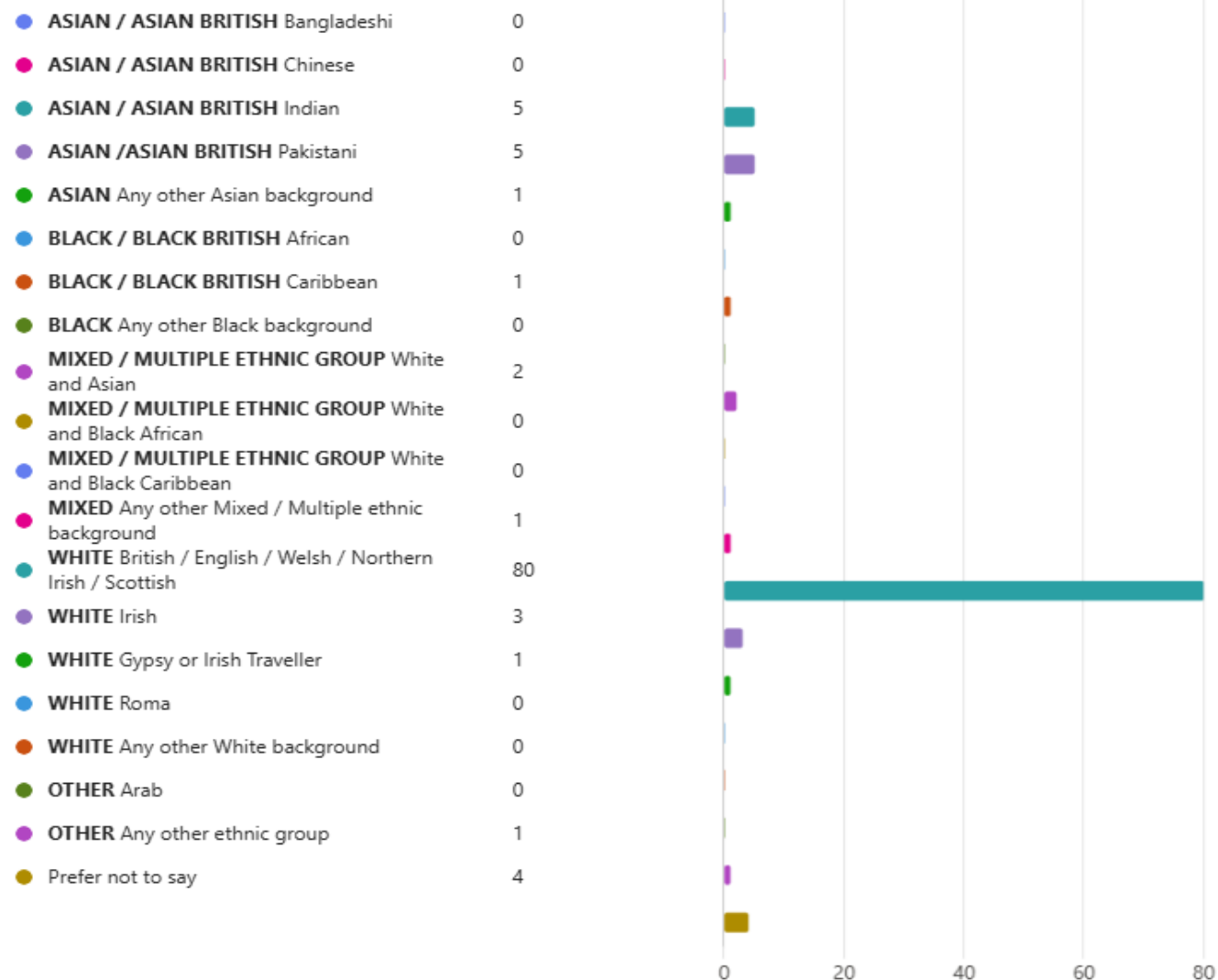
[More details](#)

● Yes, limited a lot	1
● Yes, limited a little	2
● No	96
● Prefer not to say	4



7. What is your ethnicity?

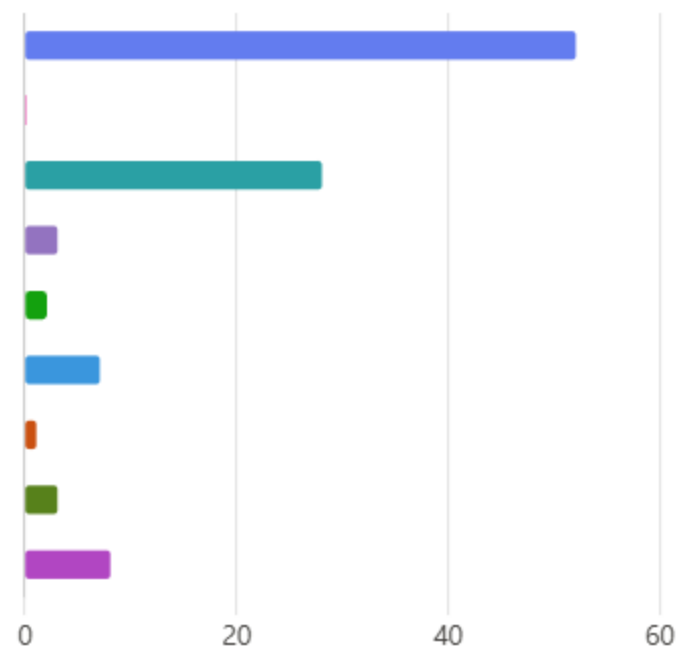
[More details](#)



8. What is your religion or belief?

[More details](#)

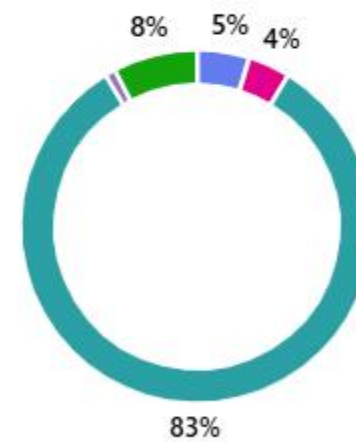
● No religion or belief	52
● Buddhist	0
● Christian	28
● Hindu	3
● Jewish	2
● Muslim	7
● Sikh	1
● Any other religion or belief	3
● Prefer not to say	8



9. What is your sexual orientation?

[More details](#)

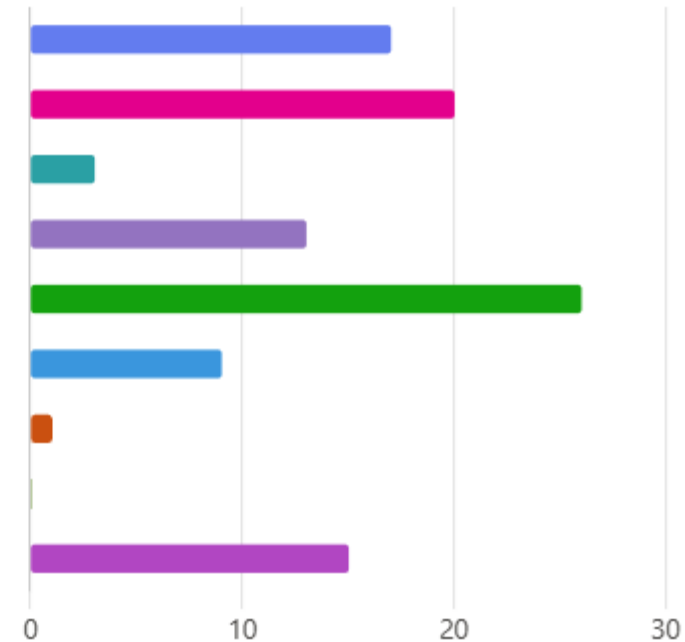
● Bi	5
● Gay / Lesbian	4
● Heterosexual	86
● Other preferred description	1
● Prefer not to say	8



10. What was the occupation of your main household earner when you were aged about 14?

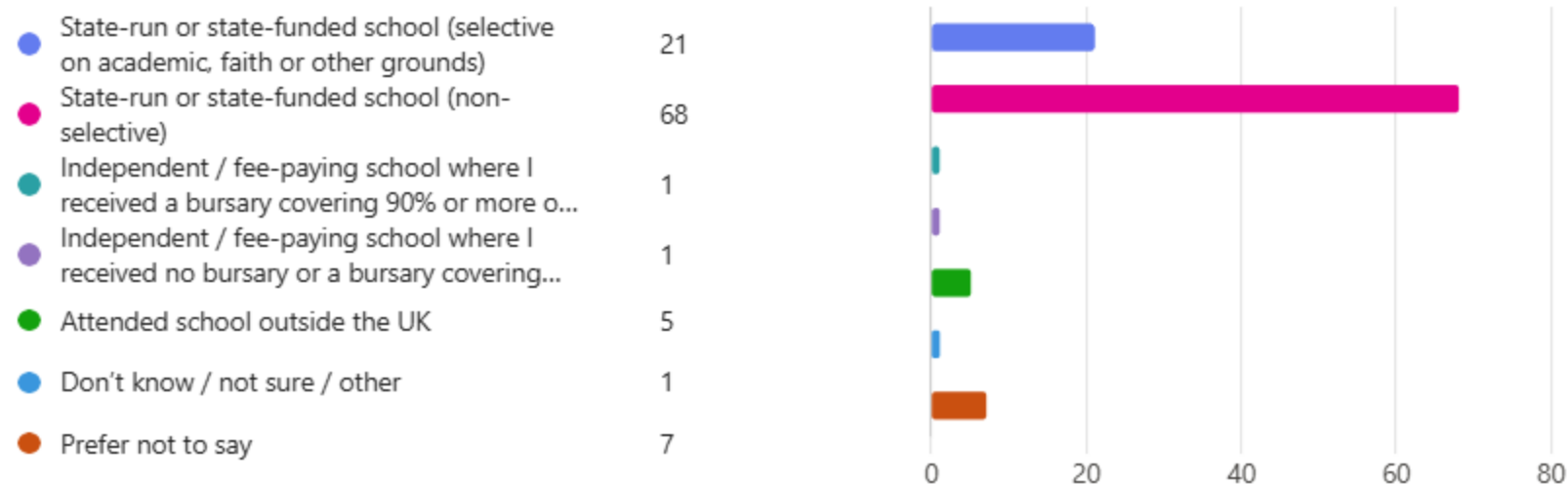
[More details](#)

- Modern and traditional professional occupations such as: teacher, nurse,... 17
- Senior, middle, or junior managers or administrators such as: finance manager,... 20
- Clerical and intermediate occupations such as: secretary, personal assistant, call centre... 3
- Technical and craft occupations such as: motor mechanic, plumber, printer,... 13
- Routine, semi-routine, manual, and service occupations such as: postal worker, machin... 26
- Small business owners who employed less than 25 people such as: corner shop owner... 9
- Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefi... 1
- Other such as: retired, this question does not apply to me, I don't know 0
- Prefer not to say 15



11. **Which type of school did you attend for the most time between the ages of 11 and 16?** If you changed schools, please base your answer on the last two years of your education

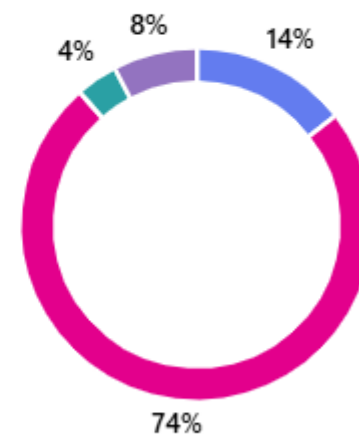
[More details](#)



12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

[More details](#)

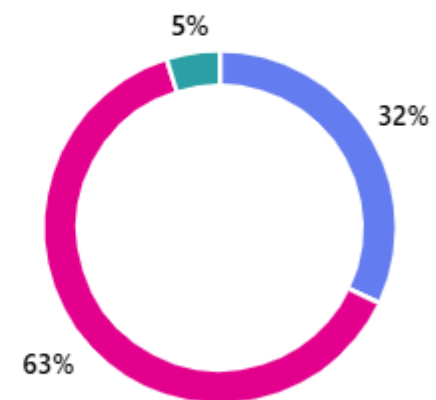
Yes, one or both of my parents attended university	15
No, neither of my parents attended university	77
Don't know / not sure	4
Prefer not to say	8



13. Are you a primary carer for a child or children under 18?

[More details](#)

● Yes	33
● No	65
● Prefer not to say	5



14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

[More details](#)

● No	94
● Yes, 1 to 19 hours per week	4
● Yes, 20 to 49 hours per week	0
● Yes, 50 or more hours a week	1
● Prefer not to say	5

